COMPANY GUIDE





Our Products

























Overseas Network

Stable Cost and Wide Range of Selection

Our global network allows us to better meet our customer needs. When we can procure products overseas as a cost-effective alternative without any compromise in quality, we will propose overseas procurement. Since 1995, we have created tie-ups with our Asian partners in China (Shenyang, Qingdao, and Dalian) and Korea (Busan), delivering lower-cost, higher-quality products that always delight our customers. As a casting specialist manufacturer, we are confident in our ability to select high-quality products from overseas! We also offer an excellent back-up system from our own factory!!

Overseas Procurement Division

- We provide a stable supply of products with the same quality as our own
- We secure various methods and materials that cannot be produced in our own factory
- We select methods and factories that suit the product shape
- We select factories that suit customer needs in terms of cost and quality
- We assist customers' overseas factories in local production for local consumption



***CSR Policy**

Continuing to walk forward, while leaving footprints of happiness

Through our business activities based on Akioka's business philosophy, we strive to maintain a sincere dialogue creating mutual benefit for all of our stakeholders, and as a company that is trusted and needed by society, we look to create a sustainable society where people, community and the global environment coexist in harmony.

***CSR Promotion Items**

- We provide safe and high-quality products and services stably at reasonable prices based on our quality policy.
- We maintain free and fair transactions and aim for coexistence and prosperity based on mutual trust with our business partners.
- We handle personal information provided by our customers with the utmost care, and manage it
 properly based on our personal information protection policy.
- We make every effort to maintain and improve a healthy, fair work environment, and promote workplace safety and health activities.
- We comply with labor-related laws, provide equal employment opportunity, respect employees human rights, and create a workplace free of discrimination.
- We promote reduction in environmental load based on our environmental policy, and make every
 effort to protect the environment and preserve biodiversity in order to coexist with a sustainable
 global environment.
- We comply with laws and regulations of each country, respect diversity of history, culture and custom regardless of race, nationality, gender and age, and develop human resources and business activities that are rich in creativity and imagination.
- We engage in open and active dialogue with local communities, and promote social contribution activities, with the aim of creating an affluent society.
- We prohibit relationships with antisocial forces, take all legal measures against unreasonable demands from them, and confront them with a firm attitude.

Okayama Airport Takahash Kurashiki Interchang Tamashima Interchange Onishi Intersection Sasaoki Intersection Ohashi Bridge Otoshima Higash Mizutama Bridge Line Kasumibashi Bridge Kuraray Kasumih JFE Galvanizin River & Coating 卍 Entsuji Temple Industrie Mizutama Bridge Line shima no Mori Kurashiki Minato Ohashi Bridge Tamashima Bay Chugoku Electric Power Power Station Tamashima no Mori Tamashim Bay Akioka Co., Ltd. Tamashima Harbor Island Tamashima Harbor Island

*Environmental Protection Policy

Environmental problems, whose impact and damage continue to spread on a global-scale, are critical issues related to humanity's future survival beyond the next generation. We believe that it is our obligation to pass down the earth's irreplaceable resources for future generations. Therefore, we actively engage in global environmental preservation activities to fulfill our obligation, while promoting corporate activities that take into consideration harmony between economic activities and global environmental preservation.

We at Akioka supply castings used for vehicles and transportation machinery and hydraulic machinery. Through all our business activities, we conduct environmental management activities based on the following environmental policy, in an effort to permanently protect the global environment

*Environmental Policy

- (1) We promote an environmental management system in compliance with ISO14001 and promote environmental management activities by all employees.
- (2) We comply with environment-related laws and regulations, ordinances and other requirements that we agree to.
- (3) We grasp all environmental effects related to our business activities, products and services, establish environmental goals and objectives, and properly evaluate changes in business activities and the social environment as well as effects on stakeholders. We review our environmental management system on a regular basis, and continue to improve it. We work on the following issues with particular priority placed on:
- [1] Thorough sorting of waste
- [2] Electric power saving
- [3] Effective use of resources by reduction in materials
- (4) In promoting our environmental management activities, we document and clarify our policies, plans and activity progress, and maintain accurate recordkeeping.
- (5) We keep all employees and people who work for our company informed of this environmental policy through education and posting of notices, and at the same time, we disclose our environmental policy to the public through our website and brochures.

Access

- By Train

From JR Shin-Kurashiki Station South Exit

Approx. 15 minutes by taxi in the direction of Harbor Island (on the north side across from "Tamashima no Mori" Athletic Park)

Take the bus for "Harbor Island No.3 koku" at bus stop No.2.

Get off at "Sumitomo Jukikai Seimon Mae" (approx. 15 minutes), and walk for approx. 10 minutes. (Weekday departure at 7:27 AM, Saturday departure at 7:29 AM)

- By Car

From Sanyo Expressway Tamashima Interchange, go straight on National Route 2 in the direction of Tamashima, and then continue on the industrial road towards Harbor Island for approx. 20 minutes.



Kurashiki Bikan Historical Quarter



Entsuji Temple

Corporate Information

Company Name Akioka Co., Ltd. CEO

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Korean Office 101-1207, Songjung 1-ro 20, Haeundae-gu, Busan, KOREA

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Manufacturing, processing and assembly of cast products Our Business

- Construction machinery components

- Hydraulic machinery

- Pump-related

Yoshinori Akioka

- Agricultural machinery components

Industrial machinery components

- Plumbing fittings

Machine tool components

Capital ¥26,000,000

Number of Employees 86 (as of April 1, 2018)

Akioka Trading (Dalian) Co., Ltd. (http://akioka-trading.com/) Subsidiary

Membership Japan Foundry Society, Inc. (http://www.foundry.jp/)

Casting Technology Department established

MAGMA casting process simulator (analysis software MAGA) introduced

Addition of two Barinder automatic finishing machines by Koyama

OES analyzer upgraded

Okayama Prefecture Foundry Cooperative (http://oka-imono.main.jp/)

Okayama Prefecture Industrial Promotion Foundation (http://www.optic.or.jp/)

Tamashima Machinery & Metal Industry Cooperative





Z ISO 14001EERS

For more information, scan the QR code.

Company History

2014

2014

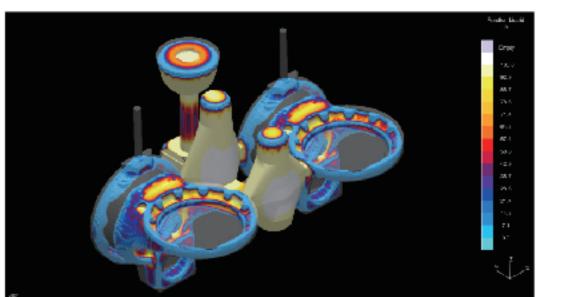
2016

April

April

October

October 1966 Teruyoshi Akioka started business in Kawairi, Kurashiki-shi 1989 Started procurement from Korea 1989 Changed company name to Akioka Co., Ltd. (capital ¥26,000,000) KSB25A crane type shot blasting machine introduced June 1993 Started procurement from China - Furan self-hardening line newly established - OES analyzer introduced - Two Barinder machines introduced 2005 Yoshinori Akioka became CEO June Opened a warehouse for imported products February 2007 2007 IS014001:2004 certified June Akioka Trading (Dalian) Co., Ltd., established in Dalian, China 2011 April A coordinate measuring machine introduced December 2012



Liquid-phase ratio during solidification/cooling



Coordinate measuring machine

We meet the diverse needs of our customers, from production of casting materials to procurement, processing and assembly.

We continue to challenge ourselves to manufacture all kinds of products using our production lines that can flexibly respond to mass production and small lot production of many kinds of products.

In addition, we strive to supply exceptional products, and also aim to offer least total cost to customers by application of Value Analysis and Value Engineering methods in design and development stages.

Since 1995, we have created tie-ups with our Asian partners in China and Korea, delivering products that suit customers' needs.





Casting



Our supply system employs various casting methods Our products are widely used by leading brands around the world

